

Registration:

Women Attorneys— Lives in the Balance Defining Success, Reclaiming Meaning

HEADQUARTERS OF THE ASSOCIATION OF THE
BAR OF THE CITY OF NEW YORK

Monday
September 26, 2005

NAME

ADDRESS

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PROGRAM FEES: EARLY REGISTRATION, DATED BY AUGUST 31 \$40; LAW STUDENTS \$25. AFTER AUGUST 31, \$50, LAW STUDENTS \$35.

You may apply for a discount or scholarship to attend this program, based on financial hardship. Submit a request to the address noted below by no later than September 21, 2005, or by email to bfsmith@courts.state.ny.us

Make check payable to the: New York Lawyer Assistance Trust
Mail to: NYLAT, Suite 802, 54 State Street,
Albany, NY 12207. Or, register online at www.nylat.org. If you have any special dietary needs or require some accommodation for a disability, please let us know at least two weeks prior to the event.

The New York State Bar Association's Committee on Continuing Legal Education has been certified by the New York State Continuing Legal Education Board as an Accredited Provider of continuing legal education in the State of New York. Under New York's MCLE Rules, this program has been approved for 4.5 credit hours in practice management. Note: partial credit for programs segments is not allowed. Persons who arrive late, depart early or are absent for any portion of the segment will not receive credit for that segment.

New York State Lawyer Assistance Trust

54 State Street, Suite 802
Albany, NY 12207

Conference Sponsors:

New York State Lawyer Assistance Trust • Women's Bar Association of the State of New York • Association of the Bar of the City of New York Lawyer Assistance Program • Association of the Bar of the City of New York Committee on Lawyer Alcoholism and Drug Abuse • Association of the Bar of the City of New York Committee on Women in the Profession • New York State Bar Association Lawyer Assistance Program • New York State Bar Association Committee on Lawyer Alcoholism and Drug Abuse • New York State Bar Association Special Committee on Balanced Lives in the Law • New York State Bar Association Committee on Women in the Law • New York State Bar Association Committee on Continuing Legal Education • American Bar Association Commission on Lawyer Assistance Programs • American Bar Association Commission on Women in the Profession



Women Attorneys—
Lives in the Balance

Defining Success,
Reclaiming
Meaning

September 26, 2005

New York City, N.Y.

A day-long conference to address the challenges that women lawyers face and to discuss how to improve the quality of life in the legal profession

4.5 MCLE Credits

Women Attorneys—Lives in the Balance Defining Success, Reclaiming Meaning

What:

“Women Attorneys: Lives in the Balance Defining Success, Reclaiming Meaning”

Where:

Headquarters of the Association of the Bar of the City of New York
42 W. 44th Street, New York City, NY

When:

Monday, September 26, 2005
8:30-3:30

Audience:

Attorneys, particularly women; law office managers; volunteers and staff involved with lawyer assistance program efforts; bar association leaders

Conference Committee:

Eileen Travis, *Lawyer Assistance Program Director, Association of the Bar of the City of New York*

Barbara F. Smith, *Director, New York State Lawyer Assistance Trust*

Marjorie Silver, *Professor, Touro Law Center*

Mindy Zlotogura, *Women's Bar Association of the State of New York*

Kathy Kettles Russotti, *Esq., Member, New York State Lawyer Assistance Trust*

Annabel Bazante, *Esq.*

Agenda:

8:30 – 9:00 AM
REGISTRATION & COFFEE

9:00 – 9:10 AM
WELCOME

David Pfalzgraf, *Chair, New York State Lawyer Assistance Trust*

9:10 – 9:30 AM
INTRODUCTORY REMARKS

Hon. Judith S. Kaye
Chief Judge, New York State Court of Appeals

9:30 – 10:20 AM
Perspectives on Success: Current Thinking

Catherine Richardson
Chair, NYSBA Special Committee on Balanced Lives in the Law

Deborah Epstein Henry
President, Flex-Time Lawyers

Challenges facing the profession: latest information on the progress of the work of the NYSBA Committee to Examine Work Lives and Expectations of Lawyers

10:20-10:35 AM
BREAK

10:35 – 11:45 AM
Stress, Mental Health, Substance Abuse & the Profession

Facilitator—

Eileen Travis, *New York City Lawyer Assistance Program Director*

Deborah Scalise, *Esq.*

Amiram Elwork, *Ph. D*
Author, “Stress Management for Lawyers”

Alcohol, substance abuse, mental health problems in the profession; scope of responsibility; access to services

11:45 – 12:50 PM
Whose Balance Is It, Anyway?

Facilitator—

Cindy Lavorato, *J.D.*
Assistant Professor, University of St. Thomas

Cynthia Calvert, *Esq.*
Co-Director, Project for Attorney Retention

Holly English, *Esq.*
Author, “Gender on Trial: Sexual Stereotypes & Work/Life Balance in the Legal Workplace”

Why it is essential that women play an increasingly significant role in the practice of law and justice system; the components of balance; each solution is unique, self-awareness is crucial to finding a solution; not “opting out”; current issues

1:00 – 2:00 PM
LUNCHEON

Diane Yu, *Esq., ABA Commission on Women in the Profession, Immediate Past Chair*

Second Generation of Glass Ceiling Issues

How current attitudes of women lawyers and their employers affect retention, advancement and leadership roles for women

2:00 – 3:15 PM
Achieving Positive Results

Facilitator—

Prof. Marjorie Silver
Touro Law Center

Carol Kanarek, *J.D., C.S.W.*
Career Management For Lawyers

George Madison, *Esq.*
Executive Vice-President & General Counsel TIAA-CREF

Teresa Ombres, *Esq., NY Collaborative Law Group*

Identifying personal and professional options for change; creating networks for support and mentoring; success stories; best practices for firms and organizations to overcome obstacles

3:15 PM
CONCLUDING REMARKS

Hon. Sarah L. Krauss
Lawyer Assistance Trust Vice-Chair

NEW YORK CITY
SEPTEMBER 26, 2005

www.nylat.org

